## NORTH ARLINGTON BOARD OF EDUCATION NORTH ARLINGTON, NEW JERSEY

### **PUBLIC MEETING**

June 12, 2017

7:35 p.m.

### **High School Cafeteria**

#### I. <u>CALL TO ORDER</u>

II.	ROLL CALL	Mrs. Gilgallon	Present
		Mrs. Higgins	Present
		Mr. Blanco	Present
		Mrs. Martin	Present
		Mr. McDermott	Present

### III. SALUTE TO THE FLAG

#### IV. STATEMENT OF PUBLIC MEETING NOTICE

This Public Meeting of June 12, 2017, of the Board of Education of the Borough of North Arlington, in the County of Bergen, State of New Jersey, is called pursuant to a schedule of meetings adopted on January 2, 2017, as amended, and of notice given to the Clerk of the Borough of North Arlington and to the Librarian of the Free Public Library of North Arlington for posting therein as election notices are posted and of notice given to the Editors of the following newspaper: Bergen <u>RECORD</u> of Hackensack and the Newark <u>STAR LEDGER.</u>

### V. <u>CORRESPONDENCE</u>

### **Superintendent's Statement**

This meeting is open to the public for the purpose of addressing any subject matter that is pertinent to and/or directly related to the operation of the North Arlington Public School District. Residents wishing to speak on such items are required to state their names, addresses and subject matter. Pursuant to Board Bylaw 0167, Public Participation in Board Meetings, comments are limited to 5 minutes duration.

The Board may (or may not) respond to issues raised by members of the public at the time they are raised, but will provide a response if and when appropriate. However, the Board cannot directly respond to the issues regarding personnel, in order to protect the privacy rights of the individual.

Please be advised that there is no privilege or qualified privilege with regard to any statements that you make before the Board. What this means is that while you are certainly free to exercise your right to comment on issues before the Board, such comments are considered public statements, and may be responded to or acted upon by any individuals affected by them. The Board will, of course, consider your comments as they relate to its obligations to effectively govern the North Arlington School District, but cannot offer protection from any action that a third-party may elect to pursue as a result of any statements offered during public session.

### VI. MINUTES

The following Minutes have been given to the Board for approval:

A. Motion to approve the minutes of the Public Work Session of May 22, 2017.

- B. Motion to approve the minutes of the Public Meeting of May 22, 2017.
- C. Motion to approve the minutes of the Executive Session of May 22, 2017.

On Motion by Mr. Blanco, second by Mrs. Gilgallon. There was no discussion. On Roll Call all Board Members present voted in the affirmative, and none in the negative, it was so ordered.

### VII. HEARING OF THE PUBLIC

- Sandra Muldoon, 53 Hoover Street, NA offered comments regarding summer camp for her child and Americans with Disabilities Act (ADA). The Superintendent stated that SACC is happy to comply with all aspects of ADA.
- Scott Hughes, 8 Hoover Street, NA had an inquiry regarding school construction and the possibility of the purchase of Queen of Peace High School. The Superintendent stated that those issues are being discussed and that there is an interest in acquiring Queen of Peace High School.
- Thomas Zammatore, 140 Hendal Avenue, NA gave his support for Sandra Muldoon and her concerns regarding summer camp for her child. He also discussed the need to bring back the Pre-K program to the school district. The Superintendent stated that SACC is happy to comply with all aspects of ADA and that bringing back a Pre-K program is a priority.

Motion to close the Hearing of Citizens made by Mr. Blanco, second by Mrs. Martin. There was no discussion. On Roll Call all Board Members voted in the affirmative, and none in the negative, it was so ordered

Motion to move into Closed Session at 7:55 pm to discuss Personnel Matters.

On Motion by Mr. Blanco, second by Mrs. Martin. There was no discussion. On Roll Call all Board Members present boted in the affirmative, and none in the negative, it was so ordered. It is anticipated that this closed session will last approximately 20-30 minutes.

The Board reconvened in open session at 8:33 pm.

## A. RESOLUTION TO APPROVE THE APPROPRIATE STEP AND EDUCATIONAL LEVEL PLACEMENT OF NON-TENURED, CERTIFICATED STAFF MEMBERS, FOR THE 2017-2018 SCHOOL YEAR.

**WHEREAS**, the Superintendent of Schools recommends that the North Arlington Board of Education approve the appropriate step and educational level placement of the following nontenured, certificated staff members, for the period beginning September 1, 2017 through June 30, 2018:

NAME	STEP	DEGREE LEVEL	SALARY
ACETI, BIANCA	3	MA+60	\$65,650.00
ANTOSEK, NICOLE	7	BA	\$50,525.00
BERMUDEZ, JENNIFER	4	BA	\$50,210.00
BLACKFORD, KEVIN	4	BA+15	\$51,010.00
CAPOBIANCO, MARK	2	BA	\$50,000.00
DACO, JOHN	3	MA	\$54,750.00
D'ARIES, JENNIFER	3	BA+30	\$51,750.00
FINNY, GLADYS	2	MA	\$54,650.00
FISHER, TARA	3	BA	\$50,100.00
GABOROW, TANYA	.50 of	MA+30	\$29,130.00
	Step 4		
GROSS, MICHAEL	4	BA	\$50,210.00
JOHNSON, DANIELLE	6	MA	\$54,985.00
KOCH, JENNA	3	BA	\$50,100.00
MADERA, PRISCILLA	15	MA+20	\$74,775.00
MALDONADO, JENNA	4	BA	\$50,210.00
MOORE, CHRISTOPHER	2	BA	\$50,000.00

NOGUEIRA, KARINA	4	MA+20	\$57,060.00
PERALTA, JERRY	2	BA	\$50,000.00
PETROCELLI, ADRIANE	4	BA+15	\$51,010.00
POLLIFRONE, AMANDA	2	MA+30	\$58,050.00
PONTIUS, EMILY	12	MA+60	\$72,485.00
RIVERA, CHRISTINA	2	MA	\$54,650.00
SAVAGE, PAUL	8	BA+15	\$51,565.00
SCHLEMM, ZACHARY	.50 of Step 2	BA	\$25,000.00
SHERMAN, ROY	3	BA	\$50,100.00
SLANE, TAMMY	6	MA	\$54,985.00
SOSSIN, MATT	6	BA+30	\$51,985.00
TORRES, DENISE	10	MA	\$57,850.00
VALLE, ELIZABETH	2	BA	\$50,000.00
VANDERHOFF, KAITLIN	3	MA	\$54,750.00

**BE IT RESOLVED**, that the North Arlington Board of Education approved the appropriate step and educational level placement of non-tenured, certificated staff members, for the period beginning September 1, 2017 through June 30, 2018, as set forth above.

B. RESOLUTION TO APPROVE THE APPROPRIATE STEP AND EDUCATIONAL LEVEL PLACEMENT OF CERTIFICATED STAFF MEMBERS WHO WILL ACCRUE TENURE IN SEPTEMBER, 2017, FOR THE 2017-2018 SCHOOL YEAR.

**WHEREAS**, the Superintendent of Schools recommends that the North Arlington Board of Education approve the appropriate step and educational level placement of the following certificated staff members who will accrue tenure in September, 2017, for the period beginning September 1, 2017 through June 30, 2018:

NAME	STEP	DEGREE LEVEL	SALARY
Megan Blackford	5	BA+15	\$51,010.00
Amanda Frazao	5	BA	\$50,210.00
Jessica Paserchia	5	BA	\$50,210.00

**BE IT RESOLVED**, that the North Arlington Board of Education approved the appropriate step and educational level placement of certificated staff members who will accrue tenure in September, 2017, for the period beginning September 1, 2017 through June 30, 2018, as set forth above:

C. RESOLUTION TO APPROVE SALARY PLACEMENT OF AN ADMINISTRATOR WHO WILL ACCRUE TENURE IN JULY, 2017, FOR THE 2017-2018 SCHOOL YEAR.

**WHEREAS**, the Superintendent of Schools recommends that the North Arlington Board of Education approve salary placement of the following Administrator who will accrue tenure in July, 2017, for the period beginning July 1, 2017 through June 30, 2018:

#### Jennifer Rodriguez, Principal

Jefferson School \$126,075.00\*\*

#### \*\*SALARY TO BE ADJUSTED UPON COMPLETION OF NEGOTIATIONS.

**BE IT RESOLVED**, that the North Arlington Board of Education approved salary placement of an Administrator who will accrue tenure in July, 2017, for the period beginning July 1, 2017 through June 30, 2018, as set forth above.

## D. RESOLUTION TO APPROVE SALARY PLACEMENT OF NON-TENURED ADMINISTRATORS, FOR THE 2017-2018 SCHOOL YEAR.

**WHEREAS**, the Superintendent of Schools recommends that the North Arlington Board of Education approve salary placement of the following non-tenured Administrators, for the period beginning July 1, 2017 through June 30, 2018:

#### Samantha Dembowski

**Assistant School Business Administrator/Board Secretary**Board of Education Office
\$85,000.00

### **Christopher Mingoia, Principal**

North Arlington High School \$132,500.00 (to be adjusted upon completion of negotiations)

**BE IT RESOLVED**, that the North Arlington Board of Education approved salary placement of non-tenured Administrators, for the period beginning July 1, 2017 through June 30, 2018, as set forth above.

### E. RESOLUTION TO APPROVE THE APPROPRIATE SALARY OF NON-TENURED REGISTERED NURSES, FOR THE 2017-2018 SCHOOL YEAR.

**WHEREAS**, the Superintendent of Schools recommends that the North Arlington Board of Education approve the appropriate salary of the following non-tenured Registered Nurses, for the period beginning September 1, 2017 through June 30, 2018:

Name	Title/School	Salary
Judith Kommer	Registered Nurse	\$48,780.07
	Middle School	
Audrey O'Jeda	Registered Nurse	\$46,346.68
	Jefferson School	
Therese Valacer	Registered Nurse	\$51, 830.15
	High School	

**BE IT RESOLVED** that the North Arlington Board of Education approved the appropriate salary of non-tenured Registered Nurses, for the period beginning September 1, 2017 through June 30, 2018, as set forth above.

## F. RESOLUTION TO APPROVE THE APPROPRIATE STEP AND SALARY OF CUSTODIANS, FOR THE 2017-2018 SCHOOL YEAR.

**WHEREAS**, the Superintendent of Schools recommends that the North Arlington Board of Education approve the appropriate step and salary of the following Custodians, for the period beginning July 1, 2017 through June 30, 2018:

Name	School	Step	Base Salary	Longevity	Black Seal Stipend	Night Shift Stipend	Responsibility Differential	Salary
Frank Abbate	High School	6	\$59,700	\$562	\$284.47			\$60,546.47
Joseph Carell	Middle School	2	\$50,000			\$512.05		\$50,512.05
Steven Coulson	Jefferson School	6	\$59,700	\$562	\$284.47	\$512.05		\$61,058.52
Philip DeLuca	Head Custodian Washington School	6	\$59,700	\$562	\$284.47		\$2,830.55	\$63,377.02
Michael DiScerni	Roosevelt School	6	\$58,328.10	\$1,968	\$284.47	\$512.05		\$61,092.62
Emmanuel	Head	4	\$54,200		\$284.47		\$2,892.20	\$57,376.67

Marquez	Custodian (Field) High School							
Julio Mejia	Head Custodian High School	5	\$56,600		\$284.47		\$3,814.80	\$60,699.27
Christopher Morrison	Head Custodian Jefferson School	6	\$59,700	\$1,124	\$284.47		\$2,830.55	\$63,939.02
James Olivieri	High School	6	\$59,700		\$284.47	\$512.05		\$60,496.52
Dominic Reo	Washington School	3	\$52,000		\$284.47	\$512.05		\$52,796.52
Antonio Romano	High School	6	\$59,700	\$562	\$284.47			\$60,546.47
Barry Ross	High School	6	\$59,700	\$1,968	\$284.47			\$61,952.47
Brian Sofield	Head Custodian Middle School	6	\$59,700	\$562	\$284.47		\$2,830.55	\$63,377.02
Larry Sofield	Head Custodian Roosevelt School	6	\$59,700	\$1,124	\$284.47		\$2,830.55	\$63,939.02
Kevin Trzepla	Middle School	4	\$54,200		\$284.47	\$512.05		\$54,996.52
Antonio Vega	High School	6	\$59,700		\$284.47	\$512.05		\$60,496.52
Angelo Zungri	High School	4	\$54,200		\$284.47	\$512.05		\$54,996.52

**BE IT RESOLVED**, that the North Arlington Board of Education approved the appropriate step and salary of Custodians, for the period beginning July 1, 2017 through June 30, 2018, as set forth above.

### G. RESOLUTION TO APPROVE THE APPROPRIATE SALARY OF NON-TENURED SECRETARIES, FOR THE 2017-2018 SCHOOL YEAR.

**WHEREAS**, the Superintendent of Schools recommends that the North Arlington Board of Education approve the appropriate salary of non-tenured, **Secretaries**, for the 2017-2018 school year:

Name	School	Salary
Susan Cunningham	Child Study Team, High School	\$27,106.18
	Ten-Month Secretary	
Sara Megletti	Accounts Manager, Board	\$75,000.00
	Office	
	12 Month Accounts Manager	
Ann Treacy	Confidential Secretary	\$46,327.50
	12 Month Secretary	
	Board Office	

**BE IT RESOLVED**, that the North Arlington Board of Education approved the appropriate salary of non-tenured Secretaries, for the 2017- 2018 school year.

## H. RESOLUTION TO APPROVE THE REAPPOINTMENT OF THE K-12 DIRECTOR OF TECHNOLOGY AND THE COMPUTER TECHNICIAN, FOR THE 2017-2018 SCHOOL YEAR.

**WHEREAS**, the North Arlington Board of Education (hereinafter referred to as "the Board") is desirous of reappointing **Michael Asmus** (hereinafter referred to as "Asmus") to serve as the **K-12 Director of Technology** for the North Arlington Public School District;

**WHEREAS**, Michael Asmus is desirous of accepting employment as the K-12 Director of Technology for the North Arlington Public School District; and

**WHEREAS**, the North Arlington Board of Education (hereinafter referred to as "the Board") is desirous of reappointing **Robert Silkowski** (hereinafter referred to as "Silkowski") to serve as the **Computer Technician** for the North Arlington Public School District; and

**WHEREAS**, Robert Silkowski is desirous of accepting employment as the Computer Technician for the North Arlington Public School District;

**NOW, THEREFORE, BE IT RESOLVED** that the Board hereby ratifies and approves the appointment of **Michael Asmus** to serve as the **K-12 Director of Technology** for the North Arlington Public School District for the period beginning July 1, 2017 through June 30, 2018, at an annual salary of \$91,000.00.

**NOW, THEREFORE, BE IT FURTHER RESOLVED** that the Board hereby ratifies and approves the appointment of **Robert Silkowski** to serve as the **Computer Technician** for the North Arlington Public School District for the period beginning July 1, 2017 through June 30, 2018, at an annual salary of \$40,000.00.

## I. RESOLUTION TO APPROVE THE REAPPOINTMENT OF A PART-TIME CLERK, FOR THE 2017-2018 SCHOOL YEAR.

**WHEREAS**, the Superintendent of Schools recommends that the North Arlington Board of Education approve the reappointment of **Maryann Duffy**, part-time, **twelve-month Clerk** at the Board Office, at the hourly rate of \$18.00, <u>not</u> to exceed 29 hours per week, at an annual salary of \$27,144.00, for the period beginning July 1, 2017 through June 30, 2018, without benefits.

**BE IT RESOLVED**, that the North Arlington Board of Education approved the reappointment of **Maryann Duffy**, part-time, **twelve-month Clerk** at the Board Office, at the hourly rate of \$18.00, <u>not</u> to exceed 29 hours per week, at an annual salary of \$27,144.00, for the period beginning July 1, 2017 through June 30, 2018, without benefits.

## J. RESOLUTION TO APPROVE THE EMPLOYMENT AGREEMENT OF THE ATHLETIC TRAINER, FOR THE 2017-2018 SCHOOL YEAR.

**WHEREAS**, the Superintendent of Schools recommends that the North Arlington Board of Education approve the Employment Agreement by and between the North Arlington Board of Education and **Joanna Salway**, full-time Athletic Trainer, for the period beginning September 1, 2017 through June 30, 2018 at an annual salary of \$49,305.00.

**WHEREAS**, the Athletic Trainer will be paid an hourly rate of \$30.00 not to exceed \$11,000.00 for summer work.

**BE IT RESOLVED**, that the North Arlington Board of Education approved the Employment Agreement by and between the North Arlington Board of Education and **Joanna Salway**, full-time Athletic Trainer, for the period beginning September 1, 2017 through June 30, 2018 at an annual salary of \$49,305.00.

**BE IT FURTHER RESOLVED,** that the Athletic Trainer will be paid an hourly rate of \$30.00 not to exceed \$11,000.00 for summer work.

## K. RESOLUTION TO APPROVE THE EMPLOYMENT AGREEMENT OF AN ADMINISTRATOR, FOR THE 2017-2018 SCHOOL YEAR.

**BE IT RESOLVED,** that the North Arlington Board of Education (hereinafter referred to as the "Board") appoints **Kathleen Marano** as the **School Business Administrator/Board Secretary** for the North Arlington School District, for the period beginning on July 1, 2017 and ending on June 30, 2018.

**BE IT FURTHER RESOLVED**, that this Employment Agreement has been submitted to and approved by the Executive County Superintendent on May 23, 2017, according to standards adopted by the Commissioner of Education, pursuant to N.J.S.A. 18A:7-8(j).

**BE IT FURTHER RESOLVED,** that the Board approves the Employment Agreement with **Kathleen Marano**, for the position of **School Business Administrator/Board Secretary** for the foregoing period of appointment, which Employment Agreement is attached to this Resolution and made a part hereof.

**BE IT FURTHER RESOLVED,** that the Board hereby authorizes the Board President and the Superintendent of Schools to execute, on behalf of the Board, the Employment Agreement by and between the Board and **Kathleen Marano.** 

**L. WHEREAS**, the North Arlington Board of Education is desirous of employing Bernadette Afonso ("Afonso") as the **Assistant Principal** at North Arlington Middle School; and

**WHEREAS**, Afonso is desirous of accepting employment as the Assistant Principal at North Arlington Middle School; and

**WHEREAS**, the parties are desirous of memorializing the terms and conditions of their agreement.

**NOW, THEREFORE, BE IT RESOLVED** that the Board hereby ratifies and approves the employment of Afonso, to serve as the Assistant Principal at North Arlington Middle School for the period beginning on September 1, 2017 and ending on June 30, 2018, in accordance with the terms of the Employment Agreement annexed hereto and incorporated herein by reference. The Employment Agreement provides, among other things, that Afonso shall receive an annual pro-rated base salary in the amount of \$90,000. The Employment Agreement further provides that Afonso shall be entitled to a summer stipend in an amount not to exceed \$4,500 for work performed during the 2017 summer recess period.

**BE IT FURTHER RESOLVED** that the Board hereby authorizes the Board President and School Business Administrator/Board Secretary to execute, on behalf of the Board, the Employment Agreement by and between the Board and Afonso

### M. RESOLUTION TO APPROVE A SUMMER STIPEND FOR AN ADMINISTRATOR.

**WHEREAS**, the Superintendent of Schools recommends that the North Arlington Board of Education approve a summer stipend for **Dennis Kenny**, Assistant Principal at North Arlington High School, in an amount not to exceed \$5,380 for work performed during the 2017 summer recess period.

**BE IT RESOLVED** that the North Arlington Board of Education approved a summer stipend for **Dennis Kenny**, Assistant Principal at North Arlington High School, in an amount not to exceed \$5,380 for work performed during the 2017 summer recess period.

## N. RESOLUTION TO APPROVE THE EMPLOYMENT OF CERTIFICATED STAFF MEMBERS, FOR THE 2017-2018 SCHOOL YEAR.

**WHEREAS**, the Superintendent of Schools recommends that the North Arlington Board of Education approve the employment of the following certificated staff members, for the 2017-2018 school year:

**Michael Farrell**, full-time, **Teacher of Health and Physical Education** at North Arlington Middle School (new position), for the period beginning September 1, 2017 through June 30, 2018 at Step 1, BA on the North Arlington Teachers' Salary Guide or \$49,900.00, *pending completion of required employment paperwork*.

**Sharon O'Brien-Romer**, full-time, **Teacher of Social Studies** at North Arlington High School (formerly Supervisor of Social Studies, World Languages and English Departments), for the period beginning September 1, 2017 through June 30, 2018 at Step 15, MA on the North Arlington Teachers' Salary Guide or \$72,575.00.

**Chloe Ryan**, full-time, **Teacher of English Language Arts** at North Arlington Middle School (replacing Stephanie Helms), for the period beginning September 1, 2017 through June 30, 2018 at Step 4, BA on the North Arlington Teachers' Salary Guide or \$50,210.00, pending criminal history clearance and completion of all required employment paperwork.

Vincent Sommese, full-time, Teacher of English Language Arts and Students with Disabilities at North Arlington Middle School (replacing Janice Duff), for the period beginning September 1, 2017 through June 30, 2018 at Step 7, MA+30 on the North Arlington Teachers' Salary Guide or \$58,575.00, pending criminal history clearance and completion of all required employment paperwork.

**Domenick Tucci**, full-time, **Maternity Leave Replacement Teacher** at Washington School (temporarily replacing Jennie Porfido), for the period beginning September 1, 2017 through June 30, 2018 at Step 1, BA on the North Arlington Teachers' Salary Guide or \$49,900.00, *pending completion of required employment paperwork*.

**Stephen Villareale**, full-time, **Teacher of Science** at North Arlington Middle School (replacing William Haines), for the period beginning September 1, 2017 through June 30, 2018 at Step 1, BA on the North Arlington Teachers' Salary Guide or \$49,900.00, *pending completion of required employment paperwork*.

**BE IT RESOLVED**, that the North Arlington Board of Education approved the employment of certificated staff members, for the 2017-2018 school year, as set forth above.

## O. RESOLUTION TO APPROVE THE EMPLOYMENT OF SCHOOL SECRETARIES, FOR THE 2017-2018 SCHOOL YEAR.

**WHEREAS**, the Superintendent of Schools recommends that the North Arlington Board of Education approve the employment of the following School Secretaries, for the 2017-2018 school year:

**Marisa Ryan,** full-time, **ten-month Secretary** at North Arlington Middle School, for the period beginning September 1, 2017 through June 30, 2018, at an annual salary of \$25,000.00, *pending criminal history clearance and completion of all required employment paperwork.* 

**KathyAnn Werner,** full-time, **ten-month Secretary** at Jefferson School, for the period beginning September 1, 2017 through June 30, 2018, at an annual salary of \$25,000.00, pending criminal history clearance and completion of all required employment paperwork.

**BE IT RESOLVED**, that the North Arlington Board of Education approve the employment of School Secretaries, for the 2017-2018 school year, as set forth above.

On Motion by Mr. Blanco, second by Mrs. Gilgallon. There was no discussion. On Roll Call all Board Members present voted in the affirmative, and none in the negative, it was so ordered.

P. RESOLUTION TO APPROVE THE APPOINTMENT OF CERTIFICATED STAFF MEMBERS TO EXTRA-CURRICULAR ASSIGNMENTS AT NORTH ARLINGTON HIGH SCHOOL, FOR THE 2017-2018 SCHOOL YEAR.

**WHEREAS**, the Superintendent of Schools recommends that the North Arlington Board of Education approve the appointment of the following certificated staff members to extracurricular assignments at **North Arlington High School**, for the period beginning September 1,

2017 through June 30, 2018, at the appropriate stipends:

Athletic Council Band Director (Color Guard responsibilities)	Kevin Blackford Christopher Kastner	\$1,087 \$4,811
Chess Club	Emily Pontius	\$1,454
Choral Director	Christopher Kastner	\$2,055
Culinary Club	Nicole Antosek	\$1,087
Drama Production/Musical Production Club Advisor ** \$2,651 if there is a musical p	Cynthia Branco production; \$1,175 if no major pr	\$2,651 or \$1,175 ** oduction during the year
French Honor Society	Priscilla Madera	\$1,532
Grade 12 Co-Advisors	Tracey Hughes Ana Albuquerque	\$2,171 \$2,171
Grade 11 Co-Advisors	Valerie Rosen-Williams Shrouk Khalil	\$1,770 \$1,770
Grade 10 Co-Advisors	Tammy Slane Kevin Blackford	\$1,356.50 \$1,356.50
Grade 9 Co-Advisors	Karina Nogueira Elizabeth Valle	\$1,077.50 \$1,077.50
<b>Honor Society Advisor</b>	Karin Kusher	\$2,706
Interact Cub Co-Advisors	Kara Gagliano Joanna Salway	\$784 \$784
Mentor Program Advisor (Freshmen)	Anthony Marck	\$1,404
<b>Multicultural Advocacy Club</b>	Kara Gagliano	\$1,087
Robotics Club	Emily Pontius	\$1,532
SADD Co-Advisors	Lauren Johnson Dawn Fuller	\$593.50 \$593.50
Senior Awards Co-Advisors	Lauren Johnson Dawn Fuller	\$960 \$960
Spanish Honor Society Advisor	Denise Torres	\$1,632
<b>Student Council Co-Advisors</b>	Lauren Johnson Dawn Fuller	\$1,631.50 \$1,631.50
Tri-M Advisor	Christopher Kastner	\$1,087
Viking Saga Co-Advisors	Ana Albuquerque Annette Ingannamorte	\$1,699.50 \$1,699.50

Yearbook Financial Advisor	Patricia Tomko	\$3,299
Yearbook Publish Advisor	Jeannine Burns	\$3,299

**BE IT RESOLVED**, that the North Arlington Board of Education approved the appointment of certificated staff members to extra-curricular assignments at **North Arlington High School**, at the appropriate stipends, for the period beginning September 1, 2017 through June 30, 2018, as set forth above.

## Q. RESOLUTION TO APPROVE THE APPOINTMENT OF CERTIFICATED STAFF MEMBERS TO EXTRA-CURRICULAR ASSIGNMENTS AT NORTH ARLINGTON MIDDLE SCHOOL, FOR THE 2017-2018 SCHOOL YEAR.

**WHEREAS**, the Superintendent of Schools recommends that the North Arlington Board of Education approve the appointment of the following certificated staff members to extracurricular assignments at **North Arlington Middle School**, for the period beginning September 1, 2017 through June 30, 2018, at the appropriate stipends:

Band Advisor	David Mullen	\$1,524
Book Club Advisor	Jennifer Bermudez	\$1,055
Chorus Advisor	David Mullen	\$843
Drama Club Co-Advisors	Cynthia Branco Paula Kowalczyk	\$1,111 \$1,111
<b>Ecology Club Advisor</b>	Christina Rinzivillo	\$1,255
Homework Club Advisor	Annette Boyd	\$1,055
Journalism Club Co-Advisors	Roy Sherman Meghan Blackford	\$627.50 \$627.50
<b>Math Counts Club Advisor</b>	Rosanna Arpaio	\$1,028
Newsletter Club Co-Advisors	Annette Boyd Meghan Blackford	\$527.50 \$527.50
Shakespeare Club Advisor	Leanne Fisher	\$691
Student Council Club Co-Advisors	Brianna Fitzpatrick Joseph Cioffi	\$627.50 \$627.50
<b>Technology Club Advisor</b>	Michele Galante	\$1,255
Intramural Volleyball, Girls Intramural Volleyball, Boys	Faith Araujo Joseph Cioffi	\$1,255 \$1,255
Yearbook Club Co-Advisors Young Astronauts Club Advisor	Juliann Mezzina Sedlock Michelle Keeler Christina Rinzivillo	\$643.50 \$643.50 \$1,255

**BE IT RESOLVED**, that the North Arlington Board of Education approved the appointment of certificated staff members to extra-curricular assignments at **North Arlington Middle School**, at the appropriate stipends, for the period beginning September 1, 2017 through June 30, 2018, as set forth above.

## R. RESOLUTION TO APPROVE THE APPOINTMENT OF CERTIFICATED STAFF MEMBERS AS EXTRA-CURRICULAR ADVISORS AT THE ELEMENTARY SCHOOLS, FOR THE 2017-2018 SCHOOL YEAR.

**WHEREAS**, the Superintendent of Schools recommends that the North Arlington Board of Education approve the appointment of certificated staff members as extra-curricular advisors at the elementary schools, at the appropriate stipends, for the period beginning September 1, 2017 through June 30, 2018, as follows:

### <u>JEFFERSON SCHO</u>OL

Cheryl Herrmann, Safety Patrol Monitor, at a stipend of \$664.

**Jillian Buchanan** and **Jennifer D'Aries**, Student Council Co-Advisors, at a stipend of \$382.00, each.

### **ROOSEVELT SCHOOL**

Amanda Frazao, Safety Patrol Monitor, at a stipend of \$664.

**Amanda Frazao**, Student Council Advisor, at a stipend of \$764.

### **WASHINGTON SCHOOL**

Kerri Sauchelli, Safety Patrol Monitor, at a stipend of \$664.

**Jenna Maldonado and Jessica Paserchia**, Student Council Co-Advisors, at a stipend of \$382.00, each.

**BE IT RESOLVED** that the North Arlington Board of Education approved the appointment of certificated staff members as extra-curricular advisors at the elementary schools, at the appropriate stipends, for the period beginning September 1, 2017 through June 30, 2018, as set forth above.

## S. RESOLUTION TO APPROVE THE APPOINTMENT OF PARAPROFESSIONALS, FOR THE 2017-2018 SCHOOL YEAR.

**WHEREAS**, the Superintendent of Schools recommends that the North Arlington Board of Education approve the appointment of Paraprofessionals for the period beginning September 1, 2017 through June 30, 2018, as follows:

### **JEFFERSON SCHOOL**

Name	Title	Rate of Pay
Nataly Baltazar	Full-time Resource Room Aide and Lunchroom	\$13/hour.
	Aide, without benefits	Not to exceed
		29 hours per week.
Maureen Costello	Full-time One-on-One Special Education Aide	\$16/hour.
	and Lunchroom Aide, without benefits	Not to exceed
		29 hours per
		week.
Tara Rose Durkin	Full-time One-on-Two Special Education Aide	\$16/hour.
	and Lunchroom Aide, without benefits	Not to exceed
		29 hours per
		week.
Geralyn Gaydos	Half-time Classroom Aide (afternoon only) and	\$13/hour.
	Lunchroom Aide, without benefits	Not to exceed
		29 hours per
		week.
Joan Kobuszewski	Half-time Classroom Aide (morning only) and	\$13/hour.
	Lunchroom Aide, without benefits	Not to exceed
		29 hours per
		week.

Laura LaBarbera	Full-time One-on-One Special Education Aide and Lunchroom Aide, without benefits	\$16/hour. Not to exceed 29 hours per week.
Emily Lozada	Full-time One-on-One Special Education Aide and Lunchroom Aide, without benefits	\$16/hour. Not to exceed 29 hours per week.
Megan McDermott	Half-time Classroom Aide (morning only) and Lunchroom Aide, without benefits	\$13/hour. Not to exceed 29 hours per week.
Susan Radziewicz	Full-time One-on-Two Special Education Aide and Lunchroom Aide, without benefits	\$16/hour. Not to exceed 29 hours per week.
Josephine Truszkowski	Half-time Classroom Aide (morning only) and Lunchroom Aide, without benefits	\$13/hour. Not to exceed 29 hours per week.
Michelle Ventress	Full-time One-on-One Special Education Aide and Lunchroom Aide, without benefits	\$16/hour. Not to exceed 29 hours per week.

### **ROOSEVELT SCHOOL**

Name	Title	Rate of Pay
Amanda Bower	Full-time One-on-One Special Education Aide	\$16/hour. Not
	and Lunchroom Aide, without benefits	to exceed 29
		hours per week.
Susan Crockett	Full-time Classroom Aide and	\$13/hour.
	Lunchroom Aide, without benefits	Not to exceed
		29 hours per
		week.
Anne Kachel	Half-time Classroom Aide and Lunchroom	\$13/hour.
	Aide, without benefits	Not to exceed
	(morning only)	29 hours per
		week.
Sheila Keoghan	Full-time One-Two Special Education Aide and	\$16/hour.
	Lunchroom Aide, without benefits	Not to exceed
		29 hours per
		week.
Yvette Policano	Half-time Classroom Aide and Lunchroom	\$13/hour.
	Aide, without benefits	Not to exceed
	(morning only)	29 hours per
		week.
Susan Whaley	Full-time One-on-One Special Education Aide	\$16/hour.
	and Lunchroom Aide, without benefits	Not to exceed
		29 hours per
		week.

### **WASHINGTON SCHOOL**

Name	Title	Rate of Pay
Carola Aguayo	Full-time One-on-Three Special Education Aide	\$16/hour.
	and Lunchroom Aide, without benefits	Not to exceed
		29 hours per
		week.

Joyce Bartlett	Full-time Special Education Aide (Resource	\$13/hour.
Joyce Burdett	Room) and Lunchroom Aide, without benefits	Not to exceed
	100m) and 20mon com 1 mas, white we continue	29 hours per
		week.
Michelle Costello	Full-time One-on-Three Special Education Aide	\$16/hour.
	and Lunchroom Aide, without benefits	Not to exceed
	,	29 hours per
		week.
Anne Dell'Olio	Half-time Classroom Aide and Lunchroom	\$13/hour.
	Aide, without benefits	Not to exceed
		29 hours per
		week.
Jacqueline DeLuca	Full-time Classroom Aide and Lunchroom Aide,	\$13/hour.
	without benefits	Not to exceed
		29 hours per
		week.
Cecilia Faustor	Full-time One-on-Three Special Education Aide	\$16/hour.
	and Lunchroom Aide, without benefits	Not to exceed
		29 hours per
		week.
Sandra Fernandez	Full-time One-on-Three Special Education Aide	\$16/hour.
	and Lunchroom Aide, without benefits	Not to exceed
		29 hours per
		week.
Carol Garilli	Full-time One-on-Three Special Education Aide	\$16/hour.
	and Lunchroom Aide, without benefits	Not to exceed
		29 hours per
		week.
Jessica Leone	Full-time One-on-Three Special Education Aide	\$16/hour.
	and Lunchroom Aide, without benefits	Not to exceed
		29 hours per
T '. N. 11 1		week.
Teresita Mallack	Full-time One-on-Three Special Education Aide	\$16/hour.
	and Lunchroom Aide, without benefits	Not to exceed
		29 hours per week.
Alison Mansfield	Half-time Classroom Aide and Lunchroom	\$13/hour.
Alison Mansheld	Aide, without benefits	Not to exceed
	Aide, without benefits	29 hours per
		week.
Miosotiz Meyers	Full-time One-on-Three Special Education Aide	\$16/hour.
1,11030412 1,109013	and Lunchroom Aide, without benefits	Not to exceed
	<b>""" - """ - ""</b>	29 hours per
		week.
Stefanie Morello	Full-time One-on-Three Special Education Aide	\$16/hour.
	and Lunchroom Aide, without benefits	Not to exceed
	,	29 hours per
		week.
Kathy Ordonez	Full-time One-on-One Special Education Aide	\$16/hour.
-	and Lunchroom Aide, without benefits	Not to exceed
		29 hours per
		week.
Marcia Orovio	Full-time One-on-Three Special Education Aide	\$16/hour.
	and Lunchroom Aide, without benefits	Not to exceed
		29 hours per
		week.
Patricia Pacucci-Richards	Full-time One-on-One Special Education Aide	\$16/hour.
	and Lunchroom Aide, without benefits	Not to exceed
		29 hours per
		week.
		_

Taylor Paserchia	Full-time One-on-Three Special Education Aide and Lunchroom Aide, without benefits	\$16/hour. Not to exceed 29 hours per week.
Gregorio Soralbo	Full-time One-on-One Special Education Aide and Lunchroom Aide, without benefits	\$16/hour. Not to exceed 29 hours per week.
Loretta Sweeney	Full-time One-on-Three Special Education Aide and Lunchroom Aide, without benefits	\$16/hour. Not to exceed 29 hours per week.
Karen Tattoli	Full-time One-on-Three Special Education Aide and Lunchroom Aide, without benefits	\$16/hour. Not to exceed 29 hours per week.
Debra Torsiello	Full-time Classroom Aide and Lunchroom Aide, without benefits	\$13/hour. Not to exceed 29 hours per week.

### NORTH ARLINGTON MIDDLE SCHOOL

Name	Title	Rate of Pay
Mousumi Biswas	Full-time One-on-Two Special Education Aide and	\$16/hour.
	Lunchroom Aide, without benefits	Not to exceed
		29 hours per
		week.
Matthew Costello	Full-time One-on-Two Special Education Aide and	\$16/hour.
	Lunchroom Aide, without benefits	Not to exceed
		29 hours per
		week.
Regina Espinosa	Full-time One-on-One Special Education Aide and	\$16/hour.
	Lunchroom Aide, without benefits	Not to exceed
		29 hours per
		week.
Shannon Fuchs	Lunchroom Aide, 2 hours per day	\$13/hour.
Lori Indri	Full-time One-on-One Special Education Aide and	\$16/hour.
	Lunchroom Aide, without benefits	Not to exceed
		29 hours per
		week.
Jennifer Kolano	Lunchroom Aide, 2 hours per day	\$13/hour.
Rosa Manzo	Full-time One-on-Two Special Education Aide and	\$16/hour.
	Lunchroom Aide, without benefits	Not to exceed
		29 hours per
		week.
Bridget Morin	Full-time One-on-One Special Education Aide and	\$16/hour.
	Lunchroom Aide, without benefits	Not to exceed
		29 hours per
		week.
Angelina Tedesco	Full-time One-on-Two Special Education Aide and	\$16/hour.
	Lunchroom Aide, without benefits	Not to exceed
		29 hours per
		week.

### NORTH ARLINGTON HIGH SCHOOL

Name	Title	Rate of Pay
Kathleen Bulmer	Full-time One-on-One Special Education Aide and	\$16/hour.
	Lunchroom Aide, with benefits	

BE IT RESOLVED, that the North Arlington Board of Education approved the appointment of

Paraprofessionals for the period beginning September 1, 2017 through June 30, 2018, as set forth above.

T. RESOLUTION TO APPROVE THE REAPPOINTMENT OF A PART-TIME ASSISTANT BOOKKEEPER FOR RECONCILING GENERAL FUND AND VARIOUS ACCOUNTS, FOR THE 2017-2018 SCHOOL YEAR.

**WHEREAS**, the Superintendent of Schools recommends that the North Arlington Board of Education approve the reappointment of **Robert Brown** as a part-time **Assistant Bookkeeper** for reconciling general fund and various accounts, for the period beginning July 1, 2017 through June 30, 2018, at an annual salary of \$7,200.00.

**WHEREAS**, the Superintendent of Schools recommends that the North Arlington Board of Education approve the reappointment of **Robert Brown** as a part-time **Accountant** to integrate and reconcile the Enterprise Account with the detail reports of Pomptonian Food Service for auditing purposes, for the period beginning July 1, 2017 through June 30, 2018, at a rate of \$50.00/hour.

**BE IT RESOLVED** that the North Arlington Board of Education approved the reappointment of **Robert Brown** as a part-time **Assistant Bookkeeper** for reconciling general fund and various accounts, for the period beginning July 1, 2017 through June 30, 2018, at an annual salary of \$7,200.00.

**BE IT FURTHER RESOLVED** that the North Arlington Board of Education approved the appointment of **Robert Brown** as a part-time **Accountant** to integrate and reconcile the Enterprise Account with the detail reports of Pomptonian Food Service for auditing purposes, for the period beginning July 1, 2017 through June 30, 2018 at a rate of \$50.00/hour

On Motion by Mr. Blanco, second by Mrs. Martin. There was no discussion. On Roll Call all Board Members present voted in the affirmative, Mrs. Martin abstained from Item T., and none in the negative, it was so ordered.

U. RESOLUTION TO APPROVE A CHILD REARING LEAVE, UNPAID FAMILY LEAVE (FMLA), AND AN UNPAID EXTEDED LEAVE OF ABSENCE, FOR A CERTIFICATED STAFF MEMBER, FOR THE 2017-2018 SCHOOL YEAR.

**WHEREAS**, the Superintendent of Schools recommends that the North Arlington Board of Education approve a Child Rearing Leave, unpaid Family Leave (FMLA), and an unpaid Leave of Absence for Mrs. Jennie Porfido, Teacher at Washington School, for the 2017-2018 school year, as follows:

**EXPECTED DUE DATE: August 3, 2017** 

**CHILD REARING LEAVE** with pay from August 4, 2017 through September

3, 2017 (up to 30 calendar days from expected due

date, utilizing -0- days from sick bank.

**UNPAID FAMILY LEAVE (FMLA)** unpaid from September 4, 2017 through November

27, 2017. Not to exceed 12 weeks in any 24 month

period.

LEAVE OF ABSENCE

(Extended Maternity Leave or Child Rearing Leave)

Unpaid from November 28, 2017 through the last work day in June, 2018.

**BE IT RESOLVED**, that the North Arlington Board of Education approved a Child Rearing Leave, unpaid Family Leave (FMLA), and an unpaid Leave of Absence for Mrs. Jennie Porfido, Teacher at Washington School, for the 2017-2018 school year, as set forth above.

## V. RESOLUTION TO APPROVE THE APPOINTMENT OF A VOLUNTEER COACH AT NORTH ARLINGTON HIGH SCHOOL, FOR THE 2017-2018 SCHOOL YEAR.

WHEREAS, the Superintendent of Schools recommends that the North Arlington Board of Education approve the appointment of **Thomas McGurk**, as a **Volunteer Football Coach** at North Arlington High School, for the Fall 2017 Season, *pending criminal history clearance*.

**BE IT RESOLVED**, that the North Arlington Board of Education approved the appointment of **Thomas McGurk**, as a **Volunteer Football Coach** at North Arlington High School, for the Fall 2017 Season, *pending criminal history clearance*.

## W. RESOLUTION TO APPROVE TWO SUMMER 2017, EXTENDED SCHOOL YEAR SPECIAL EDUCATION PROGRAMS.

**WHEREAS**, the Superintendent of Schools recommends that the North Arlington Board of Education approve two (2) Summer 2017, Extended School Year Special Education Programs to be held at **Washington School** and **North Arlington Middle School**. Both programs will be for a total of 18 days for the period beginning July 5, 2017 through July 28, 2017.

**BE IT RESOLVED,** that the North Arlington Board of Education approved two (2) Summer 2017, Extended School Year Special Education Program to be held at **Washington School** and **North Arlington Middle School**. Both programs will be for a total of 18 days for the period beginning July 5, 2017 through July 28, 2017.

## X. RESOLUTION TO APPROVE PERSONNEL FOR THE SUMMER 2017, EXTENDED SCHOOL YEAR SPECIAL EDUCATION PROGRAM AT NORTH ARLINGTON MIDDLE SCHOOL.

**WHEREAS**, the Superintendent of Schools recommends that the North Arlington Board of Education approve the employment of personnel for the Summer 2017, Extended School Year Special Education Program to be held at **North Arlington Middle School** from July 5, 2017 through July 28, 2017, for a total of 18 days, as follows:

Staff (MD)	Days	Hours	Rate	Total
Meghan Blackford	18	4.5	\$36.00/hour	\$2,916.00
Mark Capobianco	18	4.5	\$36.00/hour	\$2,916.00
Classroom Aides (MD)	Days	Hours	Rate	Total
Kevin Blackford	18	6 (includes 2	\$16.00/hour	\$1,728.00
		hours as a		
		bus aide)		
Angelina Tedesco	18	6 (includes 2	\$16.00/hour	\$1,728.00
		hours as a		
		bus aide)		
Roy Sherman	18	4	\$16.00/hour	\$1,152.00
Domenick Tucci	18	4	\$16.00/hour	\$1,152.00
Jenna Maldonado	18	4	\$16.00/hour	\$1,152.00
Nurses	Days	Hours	Rate	Total
(For Both ESY Program	ns)			
Judy Kommer, R.N.	8	4	\$25.00/hour	\$800.00
Audrey O'Jeda, R.N.	10	4	\$25.00/hour	\$1,000.00

**BE IT RESOLVED**, that the North Arlington Board of Education approved the employment of personnel for the Summer 2017, Extended School Year Special Education Program, to be held at **North Arlington Middle School** from July 5, 2017 through July 28, 2017, for a total of 18 days, as set forth above.

## Y. RESOLUTION TO APPROVE PERSONNEL FOR THE SUMMER 2017, EXTENDED SCHOOL YEAR SPECIAL EDUCATION PROGRAM.

**WHEREAS**, the Superintendent of Schools recommends that the North Arlington Board of Education approve the employment of personnel for the Summer 2017, Extended School Year Special Education Program, to be held at **Washington School** from July 5, 2017 through July 28, 2017, for a total of 18 days, as follows:

Staff (Kdg1 <sup>st</sup> )	Days	Hours	Rate	Total
Darlene Reap	18	4.5	\$36.00 Per Hour	\$2916.00
Classroom Aides	Days	Hours	Rate	Total
Jessica Leone	18	4	\$16.00 Per Hour	\$1152.00
Teresita Mallack	18	6 (includes	\$16.00 Per Hour	\$1,728.00
		2 hours as a		
		bus aide)		
Taylor Paserchia	18	4	\$16.00 Per Hour	\$1152.00
Loretta Sweeney	18	4	\$16.00 Per Hour	\$1152.00
Staff (Sp. Preschool)	Days	Rate		Total
Jessica Paserchia	18	4.5	\$36.00 Per Hour	\$2916.00
Christina Rivera	18	4.5	\$36.00 Per Hour	\$2916.00
Staff (Speech)	Days	Hours	Rate	Total
John Daco	18	4	\$36.00 Per Hour	\$2592.00
Gladis Finny	18	4	\$36.00 Per Hour	\$2592.00

Staff (Child Study Team)	Days	Rate	Total
Susan Cunningham	10	\$129.53 Per Day	\$1295.30
Bianca Aceti	7	\$300.00 Per Day	\$2100.00
Danielle Johnson	7	\$300.00 Per Day	\$2100.00
Carolyn Kropp	7	\$300.00 Per Day	\$2100.00
John Daco	2+evals	\$300.00 Per Day	\$600.00
Gladis Finny	2+evals	\$300.00 Per Day	\$600.00

Classroom Aides	Days	Hours	Rate	Total
Cecilia Faustor	18	4	\$16.00 Per Hour	\$1152.00
Sandra Fernandez	18	4	\$16.00 Per Hour	\$1152.00
Miosotiz Meyers	18	4	\$16.00 Per Hour	\$1152.00
Stefanie Morello	18	4	\$16.00 Per Hour	\$1152.00
Patricia Pacucci-Richards	18	6 (includes	\$16.00 Per Hour	\$1,728.00
		2 hours as		
		a bus aide)		
Gregorio Soralbo	18	4	\$16.00 Per Hour	\$1152.00
Susan Whaley	18	4	\$16.00 Per Hour	\$1152.00

**BE IT RESOLVED**, that the North Arlington Board of Education approved the employment of personnel for the Summer 2017, Extended School Year Special Education Program, to be held at **Washington School** from July 5, 2017 through July 28, 2017, for a total of 18 days, as set forth above:

## Z. RESOLUTION TO APPROVE THE EMPLOYMENT OF A SUBSTITUTE CLERK.

**WHEREAS**, the Superintendent of Schools recommends that the North Arlington Board of Education approve the employment of **Cecilia Faustor**, as a **Substitute Clerk** at North Arlington School District, for the period beginning July 1, 2017 through August 31, 2017, at the

hourly rate of \$12.75.

**BE IT RESOLVED**, that the North Arlington Board of Education approved the employment of **Cecilia Faustor**, as a **Substitute Clerk** at North Arlington School District, for the period beginning July 1, 2017 through August 31, 2017, at the hourly rate of \$12.75.

On Motion by Mr. Blanco, second by Mrs. Higgins. There was no discussion. On Roll Call all Board Members present voted in the affirmative, and none in the negative, it was so ordered.

### AA. RESOLUTION TO APPROVE SUMMER WORK DAYS, FOR A CERTIFICATED STAFF MEMBER.

**WHEREAS**, the Superintendent of Schools recommends that the North Arlington Board of Education approve three compensation work days and three per diem days (7:45 a.m. to 2:45 p.m., with a 30 minute lunch) for **Dawn Fuller**, Guidance Counselor at North Arlington High School, for the period of July 1, 2017 through August 31, 2017.

**BE IT RESOLVED**, that the North Arlington Board of Education approved three compensation work days and three per diem days (7:45 a.m. to 2:45 p.m., with a 30 minute lunch) for **Dawn Fuller**, Guidance Counselor at North Arlington High School, for the period of July 1, 2017 through August 31, 2017.

#### BB. RESOLUTION TO ACCEPT RESIGNATIONS.

**WHEREAS**, the Superintendent of Schools recommends that the North Arlington Board of Education accept the following resignations:

Bruce Daddis, Assistant Baseball Coach at North Arlington High School, effective immediately.

Alyssa Rodriguez, ESL Teacher at North Arlington Middle School, effective June 30, 2017.

**BE IT RESOLVED**, that the North Arlington Board of Education accepted the resignations, set forth above.

## CC. RESOLUTION TO APPROVE AN INDEPENDENT CONTRACTOR AGREEMENT, FOR THE 2017-2018 SCHOOL YEAR.

WHEREAS, the Superintendent of Schools recommends that the North Arlington Board of Education approve an Independent Contractor Agreement between **Judith A. Ferraro**, **MA of Judith A. Ferraro Speech Language Agency, Inc.**, and the North Arlington Board of Education, as a part-time, **Speech Language Specialist and Feeding Therapist** (required by IEPs), for a maximum of fourteen (14) hours per week, at the hourly rate of \$120.00, without benefits, for the period beginning July 1, 2017 through June 30, 2018.

**BE IT RESOLVED** that the North Arlington Board of Education approves an Independent Contractor Agreement between **Judith A. Ferraro**, **MA of Judith A. Ferraro Speech Language Agency, Inc.**, and the North Arlington Board of Education, as a **Speech Language Specialist and Feeding Therapist** (required by IEPs), for a maximum of fourteen (14) hours per week, at the hourly rate of \$120.00, without benefits, for the period beginning July 1, 2017 through June 30, 2018.

## DD. RESOLUTION TO APPROVE THE APPOINTMENT OF VOLUNTEERS FOR THE NORTH ARLINGTON HIGH SCHOOL MARCHING BAND PROGRAM.

**WHEREAS**, the Superintendent of Schools recommends that the North Arlington Board of Education approve the appointment of the following Volunteers for the North Arlington High School Marching Band Program:

### **Volunteering more than 20 hours:**

Tara Girovasi, pending criminal history clearance and Mantoux test result. Vivian Lau, pending criminal history clearance and Mantoux test result. Nicholas Namnama, pending criminal history clearance and Mantoux test result. Jamie Sharpe, pending criminal history clearance and Mantoux test result.

#### Dates:

August 2, 9, and 16, 2017 10:00 a.m.-12:00 p.m. August 21-25, 2017 9:00 a.m.- 2:00 p.m.

September 11, 2017 – November 30, 2017 from 2:45pm – 7:00pm

September 2017- November 2017

NAHS Football Games (Schedule TBD) Columbus Day Parade (Schedule TBD) Veterans Day Parade (Schedule TBD)

### **Volunteering less than 20 hours:**

Victoria Namnama, pending criminal history clearance

#### Dates:

August 21-25, 2017 from 9:00 a.m. – 2:00 p.m. (minus 1 hour for lunch) \* Volunteers will be under the direct supervision of Mr. Christopher Kastner.

**BE IT RESOLVED**, that the North Arlington Board of Education approved the appointment of Volunteers for the North Arlington High School Marching Band Program, as set forth above.

On Motion by Mrs. Gilgallon, second by Mrs. Martin. There was no discussion. On Roll Call all Board Members present voted in the affirmative, and none in the negative, it was so ordered.

## EE. RESOLUTION TO APPROVE SUBMISSION TO THE STATE DEPARTMENT OF EDUCATION OF THE APPLICATION FOR THE FY 2016-2017 SPECIAL EDUCATION EXTRAORDINARY AID.

**WHEREAS**, the Superintendent of Schools recommends that the North Arlington Board of Education approve submission to the State Department of Education of the Application for the FY 2016-2017 Special Education Extraordinary Aid.

**BE IT RESOLVED,** that the North Arlington Board of Education approved submission to the State Department of Education of the Application for the FY 2016-2017 Special Education Extraordinary Aid.

### FF. RESOLUTION TO AFFIRM THE SUPERINDENT'S DECISION IN HARASSMENT/INTIMIDATION/BULLYING INVESTIGATIONS.

**BE IT RESOLVED**, that the North Arlington Board of Education (hereinafter referred to as the "Board") hereby affirms the Superintendent's decision on the following HIB Investigations for the reasons set forth in the Superintendent's decision to the students' parents, and directs the Business Administrator/Board Secretary to transmit a copy of the

Board's decision to the affected students' parents forthwith. HIB Investigation Numbers:

- 42142\_NAMS\_04132017
- 42389\_NAMS\_04272017
- 42556\_NAMS\_05032017
- 52984 NAMS 05162017
- 42576\_NAHS\_05032017

## GG. RESOLUTION TO APPROVE THE FIRST READING OF POLICIES AND REGULATIONS.

**WHEREAS**, the Superintendent of Schools recommends that the North Arlington Board of Education approve the first reading of the following Policies and Regulations:

Policy/Regulation Number	Policy/Regulation Title
Policy 1511	Board of Education Website Accessibility(New)
Policy & Regulation 3126	District Mentoring Program (Revised)
Regulation 3432	Sick Leave (Revised)
Regulation 3436	Personal Leave (New)
Policy & Regulation 7424	Bed Bugs (New)

**BE IT RESOLVED**, that the North Arlington Board of Education approved the first reading of the above listed Policies and Regulations.

### HH. RESOLUTION TO APPROVE THE SECOND READING AND ADOPTION OF POLICIES AND REGULATION.

**WHEREAS**, the Superintendent of Schools recommends that the North Arlington Board of Education approve the second reading and adoption of the following Policies and Regulation:

Policy No.	Policy Title
2132	School District Goals and Objectives
5111	Eligibility of Resident-Nonresident Pupils (M)
5200	Attendance (M)
5460	High School Graduation (M)
7446	School Security Program (New)

Regulation Number	Regulation Title
5200	Attendance (M)

**BE IT RESOLVED**, that the North Arlington Board of Education approved the second reading and adoption of the above listed Policies and Regulation.

## II. RESOLUTION TO SUSPEND BYLAW 0131 THAT REQUIRES ADOPTION OF BOARD POLICIES AND REGULATIONS WITH TWO READINGS AND ADOPT REVISED POLICIES AND REGULATIONS AT FIRST READING.

**WHEREAS**, the Superintendent of Schools recommends that the North Arlington Board of Education suspend Bylaw 0131 that requires adoption of Board Policies and Regulations with two readings and adopt the revised Policies and Regulations at first reading so these Policies and Regulations can be effective immediately:

Policy/Regulation Number	Policy/Regulation Title	
Policy & Regulation 1240	Evaluation of Superintendent (M) (Revised)	
Policy & Regulation 3221	Evaluation of Teachers (M) (Revised)	

Policy & Regulation 3222	Evaluation of Teaching Staff Members, Excluding	
	Teachers and Administrators (M) (Revised)	
Policy & Regulation 3223	Evaluation of Administrators, Excluding Principals,	
	Vice Principals, and Assistant Principals (M) (Revised)	
Policy & Regulation 3224	Evaluation of Principals, Vice Principals, and Assistant	
	Principals (M) (Revised)	
Policy & Regulation 3240	Professional Development for Teachers and School	
	Leaders (M) (Revised)	
Policy & Regulation 5610	Suspension (M) (Revised)	
Policy 5620	Expulsion (M) (Revised)	
Policy 8505	Local Wellness Policy/Nutrient Standards for Meals	
	and Other Foods (M) (Revised)	
Policy 8550	Unpaid Meal Charges/Outstanding Food	
	Service Charges (M) (Revised)	

**BE IT RESOLVED**, that the North Arlington Board of Education suspended Bylaw 0131 that requires adoption of Board Policies and Regulations with two readings and adopted the above revised Policies and Regulations at first reading so these Policies and Regulations can be effective immediately.

### JJ. RESOLUTION TO APPROVE THE K-12 ESL CURRICULUM, FOR NORTH ARLINGTON SCHOOL DISTRICT.

**WHEREAS**, the Superintendent of Schools recommends that the North Arlington Board of Education approve the K-12 ESL Curriculum for North Arlington School District.

**BE IT RESOLVED**, that the North Arlington Board of Education approved the K-12 ESL Curriculum for North Arlington School District.

## KK. RESOLUTION TO APPROVE THE BILINGUAL/ESL THREE-YEAR PROGRAM PLAN, SCHOOL YEARS 2017-2020, FOR NORTH ARLINGTON SCHOOL DISTRICT.

**WHEREAS**, the Superintendent of Schools recommends that the North Arlington Board of Education approve the Bilingual/ESL Three-Year Program Plan, School Years 2017-2020, for North Arlington School District.

**BE IT RESOLVED**, that the North Arlington Board of Education approved the Bilingual/ESL Three-Year Program Plan, Schools Years 2017-2020, for North Arlington School District.

On Motion by Mr. Blanco, second by Mrs. Higgins. There was no discussion. On Roll Call all Board Members present voted in the affirmative, and none in the negative, it was so ordered.

## LL. RESOLUTION TO APPROVE THE 2017-2018 BOARD OF EDUCATION GOALS AND THE 2017-2018 DISTRICT GOALS.

**WHEREAS**, the Superintendent of Schools recommends that the North Arlington Board of Education approve the 2017-2018 Board of Education Goals and the 2017-2018 District Goals.

**BE IT RESOLVED**, that the North Arlington Board of Education approves the 2017-2018 Board of Education Goals and the 2017-2018 District Goals.

# MM. RESOLUTION TO APPROVE AN AGREEMENT BY AND BETWEEN THE NORTHERN REGION EDUCATIONAL SERVICES COMMISSION AND THE NORTH ARLINGTON BOARD OF EDUCATION, FOR THE 2017 SUMMER SCHOOL PROGRAM.

WHEREAS, the Superintendent of Schools recommends that the North Arlington Board of Education approve an Agreement by and Between the Northern Region Educational Services Commission and the North Arlington Board of Education, for the 2017 Summer School Program to be held at North Arlington Middle School, for the period beginning on June 26, 2017 through July 24, 2017.

**BE IT RESOLVED**, that the North Arlington Board of Education approved an Agreement by and Between the Northern Region Educational Services Commission and the North Arlington Board of Education, for the 2017 Summer School Program to be held at North Arlington Middle School, for the period beginning on June 26, 2017 through July 24, 2017.

## NN. RESOLUTION TO APPROVE APPLICATIONS FOR DUAL USE OF EDUCATIONAL SPACES, FOR THE 2017-2018 SCHOOL YEAR.

**WHEREAS**, the Superintendent of Schools recommends that the North Arlington Board of Education approve Applications for Dual Use of Educational Spaces at North Arlington High School and North Arlington Middle School, for the 2017-2018 school year.

**BE IT RESOLVED**, that the North Arlington Board of Education approved Applications for Dual Use of Educational Spaces at North Arlington High School and North Arlington Middle School, for the 2017-2018 school year.

## OO. RESOLUTION TO APPROVE SCHOOL BUS EMERGENCY EVACUATION DRILL REPORT IN ACCORDANCE WITH N.J.A.C. 6A:27-11.2.

**WHEREAS**, the Superintendent of Schools recommends that the North Arlington Board of Education approve Bus Emergency Evacuation Drill Report in accordance with N.J.A.C. 6A:27-11.2.

Date(s) of Drills: June 5, 2017

Time(s) of Drills: Window of 2:45 pm-3:10 pm

School Name: Roosevelt School

Location of Drills: Roosevelt School bus stop

Route Numbers: N/A

School Principal (Supervisor of Drill): Marie P. Griggs

Date(s) and Time(s) of Drills: Wednesday, June 7, 2017

Time(s) of Drills: 8:20 a.m. and 12:30 p.m.

School: Washington School

Location of Drills: School bus drop off zone on Biltmore Street

Route Numbers: N/A

School Principal (Supervisor of Drill): Elaine D. Jaume

**BE IT RESOLVED**, that the North Arlington Board of Education approved Bus Emergency Evacuation Drill Report in accordance with N.J.A.C. 6A:27-11.2.

PP. RESOLUTION TO APPROVE, UPON THE RECOMMENDATION OF THE SUPERINTENDENT, THE LIST OF TRAVEL AND RELATED COSTS WHICH ARE EDUCATIONALLY NECESSARY, FISCALLY PRUDENT, IN COMPLIANCE WITH STATE TRAVEL REIMBURSEMENT GUIDELINES, ARE RELATED TO AND WITHIN THE SCOPE OF THE EMPLOYEE'S CURRENT RESPONSIBILITIES AND PROMOTE THE DELIVERY OF INSTRUCTION OR FURTHER THE EFFICIENT OPERATION OF THE SCHOOL DISTRICT.

**WHEREAS**, the Superintendent of Schools recommends that the North Arlington Board of Education approve the attendance of staff members at the following Professional Development Workshops:

	Name/Position	Date	Event/Location	Cost
1.	Kathleen Marano	7/13/17	FY 2018 ESSA Consolidated	No Cost
	School Business Administrator		Formula Subgrant	
			Application Works Sessions	
			Lyndhurst, NJ	
2.	Samantha Dembowski	7/13/17	FY 2018 ESSA Consolidated	No Cost
	Assistant School Business		Formula Subgrant	
	Administrator		Application Work Sessions	
			Lyndhurst, NJ	
3.	Stephen M. Yurchak, Ed.D.	7/13/17	FY 2018 ESSA Consolidated	No Cost
	Superintendent of Schools		Formula Subgrant	
			Application Works Sessions	
			Lyndhurst, NJ	
5.	Alicia Giammanco	7/13/17	FY 2018 ESSA Consolidated	No Cost
	Supervisor of Curriculum &		Formula Subgrant	
	Instruction (PreK-8)		Application Works Sessions	
			Lyndhurst, NJ	
6.	Samantha Rodriguez	7/27/17	FY 2018 ESSA Consolidated	No Cost
	Supervisor of Curriculum &		Formula Subgrant	
	Instruction (9-12)		Application AM Session	
			Wayne, NJ	
7.	Alicia Giammanco	7/27/17	FY 2018 ESSA Consolidated	No Cost
	Supervisor of Curriculum &		Formula Subgrant	
	Instruction (PreK-8)		Application AM Session	
			Wayne, NJ	

**BE IT RESOLVED**, that the North Arlington Board of Education approved the attendance of staff members at the Professional Development Workshops, listed above.

On Motion by Mr. Blanco, second by Mrs. Gilgallon. There was no discussion. On Roll Call all Board Members present voted in the affirmative, and none in the negative, it was so ordered.

## QQ. RESOLUTION TO APPROVE AN AGREEMENT BETWEEN THE BOARD OF EDUCATION OF THE BOROUGH OF NORTH ARLINGTON, NJ AND THE NORTH ARLINGTON ADMINISTRATORS' ASSOCIATION.

**WHEREAS**, the Superintendent of Schools recommends that the North Arlington Board of Education approve an Agreement between the Board of Education of the Borough of North Arlington, NJ and the North Arlington Administrators' Association, for the period of July 1, 2016 through June 30, 2019.

**WHEREAS**, the Superintendent of Schools recommends that the North Arlington Board of Education approve the following adjusted salaries of **Administrators** for the 2016-2017 and 2017-2018 school years:

### Marie Griggs, Principal

Roosevelt School

\$128,597, for the period beginning July 1, 2016 through June 30, 2017 (retroactive to July 1, 2016.

\$131,490, for the period beginning July 1, 2017 through June 30, 2018.

### Elaine Jaume, Principal

Washington School

\$128,597, for the period beginning July 1, 2016 through June 30, 2017 (retroactive to July 1, 2016.

\$131,490, for the period beginning July 1, 2017 through June 30, 2018.

### Jennifer Rodriguez, Principal

Roosevelt School

\$128,597, for the period beginning July 1, 2016 through June 30, 2017 (retroactive to July 1, 2016.

\$131,490, for the period beginning July 1, 2017 through June 30, 2018.

### Nicole Russo, Principal

North Arlington Middle School

\$139,312, for the period beginning July 1, 2016 through June 30, 2017 (retroactive to July 1, 2016.

\$142,447, for the period beginning July 1, 2017 through June 30, 2018.

### **Christopher Mingoia, Principal**

North Arlington High School

\$135,481, for the period beginning July 1, 2017 through June 30, 2018.

### Dennis Kenny, Assistant Principal

North Arlington High School

\$126,279, for the period beginning July 1, 2016 through June 30, 2017 (retroactive to July 1, 2016.

\$107,600, for the period beginning September 1, 2017 through June 30, 2018.

**BE IT RESOLVED**, that the North Arlington Board of Education approved an Agreement between the Board of Education of the Borough of North Arlington, NJ and the North Arlington Administrators' Association, for the period of July 1, 2016 through June 30, 2019.

**BE IT FURTHER RESOLVED**, that the North Arlington Board of Education approved the adjusted salaries of **Administrators** for the 2016-2017 and 2017-2018 school years, as set forth above.

On Motion by Mr. Blanco, second by Mrs. Martin. There was no discussion. On Roll Call all Board Members present voted in the affirmative, and none in the negative, it was so ordered.

## RR. RESOLUTION TO REVISE THE ASSIGNMENT OF A CERTIFICATED STAFF MEMBER, FOR THE 2017-2018 SCHOOL YEAR.

**WHEREAS**, the Superintendent of Schools recommends that the North Arlington Board of Education revise the assignment of the following certificated staff member, for the 2017-2018 school year:

**William Coughlin**, from full-time Teacher Social Studies Teacher at North Arlington High School to full-time, **Teacher of Social Studies** at **North Arlington Middle school**, for the period beginning September 1, 2017 through June 30, 2018.

**BE IT RESOLVED**, that the North Arlington Board of Education approved the revised assignment of a certificated staff member, for the 2017-2018 school year, as set forth above.

On Motion by Mr. Blanco, , second by Mrs. Martin. There was no discussion. On Roll Call all Board Members present voted in the affirmative, and none in the negative, it was so ordered.

## SS. RESOLUTION TO APPROVE A SUBSTITUTE TEACHER AND SUBSTITUTE AIDE, FOR THE 2017 SUMMER EXTENDED SCHOOL YEAR PROGRAM.

**WHEREAS**, the Superintendent of Schools recommends that the North Arlington Board of Education approve the following Substitute Teacher and Substitute Aide, for the 2017 Summer Extended School Year Program:

Substitute Teacher Sandra Fernandez	Days	Hours	Rate	Total
	TBD	4.5	\$36.00 Per Hour	TBD
Substitute Aide Kathy Ordonez	Days	Hours	Rate	Total
	TBD	4	\$16.00 Per Hour	TBD

**BE IT RESOLVED**, that the North Arlington Board of Education approved a Substitute Teacher and a Substitute Aide, for the 2017 Summer Extended School Year Program.

On Motion by Mrs. Gilgallon, second by Mrs. Higgins. There was no discussion. On Roll Call all Board Members present voted in the affirmative, and none in the negative, it was so ordered.

## TT. RESOLUTION TO APPROVE SCHOOL BUS EMERGENCY EVACUATION DRILL REPORT IN ACCORDANCE WITH N.J.A.C. 6A:27-11.2.

**WHEREAS**, the Superintendent of Schools recommends that the North Arlington Board of Education approve Bus Emergency Evacuation Drill Report in accordance with N.J.A.C. 6A:27-11.2.

Date(s) of Drills: June 8, 2017 Time(s) of Drills: 2:10 p.m.

School Name: North Arlington Middle School

Location of Drills: Bus stop in front of NAMS on Beech Street

Route Numbers: N/A

School Principal (Supervisor of Drill): Bernadette Afonso

**BE IT RESOLVED**, that the North Arlington Board of Education approved Bus Emergency Evacuation Drill Report in accordance with N.J.A.C. 6A:27-11.2.

On Motion by Mr. Blanco, second by Mrs. Gilgallon. There was no discussion. On Roll Call all Board Members present voted in the affirmative, and none in the negative, it was so ordered.

### **FINANCE COMMITTEE**

Mr. Blanco, Chairman Mrs. Higgins, Co-Chairman

- **1. BE IT RESOLVED** by the North Arlington Board of Education that the Finance Resolutions as per the attached reports are approved (1A, 1B, 1C, 1D):
  - **A.** The budget transfers be approved for June, 2017.
  - B. The Board accepts the Board Secretary's Report of April 2017 and approves "Pursuant to N.J.A.C. 6:20A 10(e)" and certify that as of April and May 2017 the Board Secretary's monthly financial report did not reflect an over expenditure in any of the major accounts or funds, and based on the appropriation balances reflected on these reports and the advice of district officials, we have no reason to doubt that the district has sufficient funds available to meet its financial obligations for the remainder of the fiscal year.
  - **C.** The Board accepts the report of the Treasurer of School Monies for April, 2017.
  - **D.** The bills and claims for June 2017 as per the attached are approved. The Superintendent recommends that the Board approve the bills and claims to include payroll account and agency account checks for May 31, 2017 (actual), and June 15, 2017 (estimated), and June 30, 2017 (estimated).

Date	Amount	
May 31, 2017	\$ 701,067.24 (actual)	
June 15, 2017	\$ 800,000.00 (estimated)	
June 22, 2017	\$ 550,000.00 (estimated)	
June 30, 2017	\$ 260,000.00 (estimated)	
Total	\$2,311,067.24	

**E. WHEREAS**, N.J.S.A. 18A:21.2, N.J.S.A. 18A:7G-31, and N.J.S.A. 18A:7F-41permit a board of education to establish and/or deposit into certain reserve accounts at year end; and

**WHEREAS**, the aforementioned statutes authorized procedures, under the authority of the Commissioner of Education which permit a board of education to transfer unanticipated excess current revenue or unexpended appropriations into reserve accounts during the month of June by board resolution; and

**WHEREAS**, the North Arlington Board of Education wishes to transfer unanticipated excess current year revenue or unexpended appropriation from the general fund into a Current Expense Capital Reserve account at year end; and

**WHEREAS**, the North Arlington Board of Education will determine the amount to be transferred pending auditor review and in conjunction with auditor recommendation.

**NOW, THEREFORE, BE IT RESOLVED** by the North Arlington Board of Education that it hereby authorized the District School Business Administrator to make this transfer consistent with all applicable laws and regulations.

**BE IT FURTHER RESOLVED** that the Board authorizes a transfer <u>not</u> to exceed \$1,750,000.00 from the general account to the Capital Reserve Account pursuant to the 2016-2017 budget.

**BE IT FURTHER RESOLVED** that this transfer will be reaffirmed at the July 2017 Board Meeting.

On Motion by Mr. Blanco, second by Mrs. Higgins. There was no discussion. On Roll Call all Board Members present voted in the affirmative, and none in the negative, it was so ordered.

#### 2. MOTION TO APPROVE MANUAL CHECKS

Month and Year:	May, 2017	Amount
Acct.#11-000-290-270-22-0507		
Ck.#	Delta Dental Plan of NJ	\$ 8,904.18
Ck.#	Benecard	\$ 35,272.72
Ck.#	Horizon Blue Cross Blue Shield of NJ	\$213,249.89
Ck.#12950	Lorraine Mocik, R.N.	\$ 1,065.20
Total		\$258,491.99

### **CONTRACTS/MEMBERSHIPS**

## 3. MOTION TO APPROVE OUT OF DISTRICT SPECIAL EDUCATION CONTRACTS/TRANSPORTATION

❖ The Phoenix Center, Inc. #215585 Tuition – School year 2017-2018

\$70,583.04

- ❖ South Bergen Jointure Commission Related Services Contract - School year 2017-2018
- ❖ Chancellor Academy #215158 Tuition – School year 2017-2018

\$71,800.00

South Bergen Jointure Commission Extended School year 2017-2018

\$3,220
\$3,220
\$3,220
\$3,220
\$3,220
\$3,220
\$4,680
\$3,220
\$3,220
\$3,220

❖ The High Point School of Bergen County #217203
 Tuition – School year 2017-2018
 \$60,

\$60,937.15

❖ Terranova Group T/A Chapel Hill Academy #217787
 Tuition – School year 2017-2018
 \$68,460.00

❖ Reed Academy #217338 Tuition – School year 2017-2018

\$109,714.50

### 4. MOTION TO REPORT AWARDED CONTRACTS

Pursuant to P.L. 2015, Chapter 47, the North Arlington Board of Education intends to renew, award, or permit to expire the following contracts previously awarded by the Board of Education. These contracts are, have been, and will continue to be in full compliance with all state and federal statutes and regulations; in particular, NJ Title 18A:18, et. Seq., NJAC Chapter 23, and Federal Uniform Administrative Requirements 2 CFR, Part 200.

Contracts/Category	2016-2017	Anticipated
		Renewal 2017-2018
192-193		
Bergen County Special Services	X	X
Business Services		
ADP	X	
Computer Solutions Inc.	X	X
Omni Group	X	X
Construction/Building Maintenance		
ADT/Tyco	X	X
Aero Plumbing	X	X
AES Fire	X	X
All Guard Fence Co., Inc	X	X
Atlas Tree	X	X
Bingham Communications	X	X
Boulevard Pro	X	X
C&C Masonry, Inc.	X	X
C&M Door Controls, Inc.	X	X
CJ Vanderbeck	X	X
CVM Forensic Engineer	X	
D&L Paving Contract.	X	
Effective Alarm	X	X
EMCO Elevator	X	X
Frank's Truck Repair	X	X
Hahr Construction	X	X
Harrison Weather Service	X	X
Land Tek	X	X
Lee Distributors	X	X
Lilich Corporation	X	X
Louis Garguilo Co. Inc.	X	X
Miller & Chitty (HS Only)	X	X
Pennetta Industrial Auto.	X	X
RD Architectural	X	X
Rug & Floor Store	X	X
SJ Carney Roofing	X	X

Sal's Electric	X	X
Schindler Elevator	X	X
Shaw's Complete Security	X	
r y		
Curriculum/Instruction		
A-Z Reading	X	X
Assistments	X	X
Brain Pop	X	X
Frontline	X	X
Gravity/Goldberg	X	X
Strauss Esmay	X	X
Think Central	X	X
Turnitin	X	X
Childrens' Progress (CPAA)	X	X
IXL	X	X
Enterprise Account		
Pomptonian Food Service	X	X
Health Services		
Benecard	X	X
Delta Dental	X	X
Discovery Benefits	X	X
Horizon Blue Cross/Blue Shield of NJ	X	X
NJ Spine & Sport Medicine	X	X
Inspections		
Corby Associates	X	X
Confires	X	X
Metro Fire	X	X
Insurance/Property Appraisers		
American Appraisal/Duff & Phelps	X	X
Polaris Galaxy Ins.	X	X
Robert McClosky Ins.	X	X
Valley Health	X	X
Workers' Compensation	X	X
Professional Services	37	77
Donohue, Gironda & Doria	X	X
Fogarty & Hara, Esqs.	X	X
McCarter & English, Esqs.	X	X
Pennoni Associates	X	X
Phoenix Advisors, LLC	X	X
Sokol, Behot & Fiorenzo, Esqs.	X	X
Spiezle Architect. Group	X	X
T&M Associates, Inc.	X	X
Supposintandont's Office		
Superintendent's Office	V	V
Califon	X	X

Network Services		
Cisco SmartNet	X	X
Cisco Ironport Email Gateway	X	X
Exchange/Email licenses	X	X
Palo Alto Firewall	X	X
Sophos Antivirus	X	X
VEEAM Back-ups	X	X
VMware	X	X
Telecommunications		
Comcast	X	X
Tadiran Telecomm.	X	X
<b>Support Services</b>		
LTW	X	X
Presidio	X	X
Promedia	X	X
Protective Measures	X	X
School Services		
E-Rate Exchange	X	X
Blackboard Connect ED	X	X
Realtime Student System	X	X
Transportation		
Essex Regional Ed. Services	X	X
South Bergen Jointure Commission	X	X
Tuition	77	
Banyan School	X	77
Bergen Arts & Science	X	X
Bergen County Special Services	X	X
Bergen County Tech.Schools	X	X
Chancellor Academy	X	X
Chapel Hill	X	X
Essex Regional Ed. Services	X	X
Garden Academy	X	X
Highpoint School Horizon	X X	X X
		Λ
Homestead School	X X	X
Hudson Arts & Science		
KDDS-New Beginnings	X	X
NJEDDA PG Chambers	X X	X
Phoenix Center	X	v
	X	X
Ranch Hope (Strang School)	X	X
REED Academy South Person Jointure Commission		
South Bergen Jointure Commission	X X	X
Spectrum 360	Λ	Λ

On Motion by Mr. Blanco, second by Mrs. Martin. There was no discussion. On Roll Call all Board Members present voted in the affirmative, and none in the negative, it was so ordered.

## 5. MOTION TO APPROVE PROFESSIONAL SERVICES CONTRACT FOR THE 2017-2018 SCHOOL YEAR (AS AMENED)

The Superintendent recommends that the Board approve Fogarty & Hara, Esqs., as Board Attorneys for the 2017-2018 school year at the fee structure as follows:

Partner \$175/hour Associate \$155/hour

**WHEREAS**, the law firm of Fogarty & Hara, Esqs. has the expertise and experience to provide professional services to the Board of Education (hereafter referred to as the "Board"); and

**WHEREAS**, the Board is desirous of appointing the law firm of Fogarty & Hara, Esqs., to provide professional services to the Board;

**NOW, THEREFORE, BE IT RESOLVED** that the Board appoints the law firm of Fogarty & Hara, Esqs. as Board Attorneys until the next organization meeting in accordance with the terms and conditions set forth in the Agreement which is attached hereto and made a part hereof. The Board President and the Board Secretary are hereby authorized to execute the Agreement and any and all other documents necessary to effectuate the terms of this Resolution. The Board Secretary is hereby directed to publish a notice of this Award in the official newspaper of the Board.

On Motion by Mr. Blanco, second by Mrs. Martin. There was no discussion. On Roll Call all Board Members present voted in the affirmative, and none in the negative, it was so ordered.

### **FACILITIES**

## 6. MOTION TO APPROVE APPLICATIONS FOR USE OF PUBLIC SCHOOL FACILITIES

				Purpose of	
Permit #	Facility	Date	Time	Rental	Applicant/Org.
182A*	High School	6/28, 6/29,	6:00 pm –	Track Camp	David
Amended	Rip Collins	6/30	8:00 pm	_	Hutchinson
	Field				Athletic Director
	Jefferson	M-F	10:30 am		
199	School		_	Zentai Martial	Naomy DePena
	Playground	6/26 - 9/1	11:30 am	Arts	Program Director
	Roosevelt				_
200	School	8/24	8:30 am –	Kindergarten and	Marie Griggs,
	Blacktop and		11:00 am	new student	Principal
	tour of building			orientation	_
	Washington			Open House –	
201	School	8/24	9:00 am –	new parents and	Elaine D. Jaume
	Gym, Blacktop		11:00 am	students to	Principal
	and Room 11			Washington	
				School	
					Jennifer
202	Jefferson	8/24	8:30 am –	Open House	Rodriguez,
	School		11:00 am		Principal
	Gym				

203	Roosevelt School Gym & Garden	6/14	12:30 pm - 3:30 pm	Thank You Assembly	Marie Griggs, Principal
204	Roosevelt School Media Center Picnic Area	6/14	8:30 am – 11:30 am	3 <sup>rd</sup> Grade Authors Tea	Marie Griggs, Principal
205	Washington School Gym	6/16	1:00 pm – 3:00 pm	End of Year Assembly	Elaine D. Jaume, Principal
206	Washington School Room 406	6/19	1:00 pm – 3:00 pm	Specialized Preschool Graduation	Elaine D. Jaume, Principal
207	High School RIP Collins Field	6/1 ,6, 8, 13, 15, 20, 22, 27, 29	6:00 pm – 9:00 pm	Baseball Games New Jersey Prospects	Joe Witt Manager
208	High School RIP Collins Field	7/6, 11, 13, 18, 20, 25, 27	6:00 pm – 9:00 pm	Baseball Games New Jersey Prospects	Joe Witt Manager
209	High School Rip Collins Field	6/16, 23, 26  7/3, 5, 6, 7, 12, 21, 24, 25, 26, 27, 28  Saturdays	6:00 pm – 10:00 pm	North Arlington  Little League Jr.  All Star  Practice & Games	Robert A. Kairys  President
		6/24 7/1, 8, 15, 22	2:00 pm – 6:00 pm		

<sup>\* 182</sup>A This facility application was amended to reflect a change in dates.

## 7. MOTION TO APPROVE, UPON THE RECOMMENDATION OF THE SUPERINTENDENT, CONTRACTS, ADDENDA, BIDS AND PROPOSALS

Motion to approve/reject:

## A. MOTION TO APPROVE QUIKAPP, PAYSCHOOLS' FREE OR REDUCED MEAL APPLICATION TRACKING SOFTWARE

**WHEREAS** the Superintendent recommends that the North Arlington Board of Education approve free or reduced lunch software application that will manage district wide applications and follow federal guidelines on a web based platform.

Product	Description	Price
QuikApp – District	Annual agreement for installation of Free or	\$1,795.00
License, Unlimited Use	Reduced Meal Application Tracking Software	
Remote installation, set	Product training for administration and others.	\$600.00
up, training	(One time set up fee)	
	Total Cost	\$2,395.00

**BE IT RESOLVED**, that the North Arlington Board of Education approves the free or reduced lunch software application that will manage district wide applications and follow federal guidelines on a web based platform for the 2017-2018 school year.

**B.** WHEREAS, the North Arlington Board of Education (hereinafter referred to as the "Board") advertised for bids for the Intercom Replacement Project at North Arlington Middle School and Jefferson Elementary School (hereinafter referred to as the "Project"); and

WHEREAS, on May 31, 2017, the Board received one bid for the Project; and

**WHEREAS**, the bid submitted by CV Electrical Contractors, Inc. (hereinafter referred to as "CV Electrical Contractors") with a combined base bid in the amount of \$259,000; and

**WHEREAS**, the bid submitted by CV Electrical Contractors is responsive in all material respects and it is the Board's desire to award the contract for the Project to CV Electrical Contractors.

### NOW, THEREFORE, BE IT RESOLVED AS FOLLOWS:

- 1. The Board hereby awards the contract for the Project to CV Electrical Contractors in a total contract amount of \$259,000.
- 2. This award is expressly conditioned upon the contractor furnishing the requisite insurance certificate and labor and materials/performance bond as required in the project specifications, together with an AA201-Project Manning Report, an executed A-101-Standard Form of Agreement Between Owner and Contractor, A-201-General Conditions of the Contract for Construction, as prepared by the Board Attorney, within ten (10) days of the date hereof.
- **BE IT FURTHER RESOLVED** that the Board Attorney is hereby directed to draft the agreement with the successful bidder consistent with this Resolution and with the terms contained in the bid documents approved by the Board for the Project. The Board President and the Board Secretary are hereby authorized to execute such agreement and any other documents necessary to effectuate the terms of this Resolution.
- **C. WHEREAS,** a price quote was received from **Flemington Ford** for the purchase of a Cargo Van (NJ State contract #A88211) at a cost of \$35,104.00. Funding for this purchase will be partially covered by the Food Service Account.
- **BE IT RESOLVED**, the Superintendent recommends the North Arlington Board of Education approves the purchase of a Cargo Van NJ State Contract #A88211 from **Flemington Ford** at a cost of \$35,104.00.
- **D. WHEREAS,** proposals were received from **Corby Associates, Inc.** to perform a preventive maintenance and inspection program for our school Gymnasiums and Playgrounds.

### Gym Equipment

Middle School \$1,295.00 High School \$950.00 Washington School \$350.00 Roosevelt School \$350.00

### **Playground Equipment**

Washington School Roosevelt School Jefferson School

Middle School \$1,595.00

BE IT RESOLVED, the Superintendent recommends the North Arlington Board of Education

approves the proposals from Corby Associates, Inc.

## E. MOTION TO APPROVE RICOH COPIER ADDENDUM STATE CONTRACT #40467

**WHEREAS**, the North Arlington Board of Education (hereinafter referred to as the "Board") pursuant to N.J.S.A. 18A:18A-10(a) may by resolution and without advertising for bids, purchase any goods or services under a State contract entered into on behalf of the State of New Jersey by the Division of Purchase and Property in the Department of the Treasury (hereinafter referred to as the "State Division of Purchase and Property"); and

**WHEREAS**, the Vendor, Ricoh, is providing the lease with sixty (60) monthly payments in the amount of \$665, for a total contract sum of \$39,900; and

WHEREAS, the School Business Administrator has documented that the Equipment and Lease best meet the needs of the School District and Ricoh has represented that all equipment and services covered by the agreement correspond to the aforementioned line items on the State contract; and

**WHEREAS**, the purchase of goods or services through State contract is consistent with a "fair and open" process under N.J.S.A. 19:44A-20.7.

### **NOW THEREFORE, BE IT RESOLVED** as follows:

- 1. The Board hereby approves the lease/purchase of the Equipment pursuant to State Contract Number 40467, in accordance with the GSA/FSS Schedule GS-03F-0085U, in the amount of \$39,900, in accordance with the terms of the Lease Agreement thereto, which is attached to this resolution and approved by the Board.
- 2. The Board President and the Board Secretary are hereby authorized to negotiate, enter into, execute, and deliver such other documents relating to the lease purchase agreement as the Board President and the Board Secretary deem necessary and appropriate. All other related contracts and agreements necessary and incidental to the lease purchase agreement are hereby authorized.
- 3. The Board authorizes the Board President and the Board Secretary to approve any changes or deletions to the lease purchase agreement and related documents as may, in the judgment of the Board attorney be necessary, advisable and in the best interest of the Board.
- 4. The Board President and the School Business Administrator are hereby authorized to execute the Lease Agreement attached to this resolution on behalf of the Board and any other documents necessary to implement the Lease Agreement consistent with the terms of this resolution.
- 5. The payments shall be subject to the annual appropriation of funds sufficient to meet the required payments.
- 6. The School Business Administrator is hereby directed to file the Lease Purchase Agreement with the Executive County Superintendent.
- 7. This resolution shall take effect immediately.

**BE IT FURTHER RESOLVED** that this award is expressly contingent upon the Lessor executing the lease agreement attached thereto.

On Motion by Mr. Blanco, second by Mrs. Gilgallon. There was no discussion. On Roll Call all Board Members present voted in the affirmative, and none in the negative, it was so ordered.

## F. RESOLUTION TO APPROVE THE PURCHASE OF A SHED FOR JEFFERSON SCHOOL

**WHEREAS**, the Superintendent of Schools recommends that the North Arlington Board of Education approve the purchase of an 8' X 12' Cape Cod Shed from **Al's Shed World** for Jefferson School at a cost of \$2,000.00.

**BE IT RESOLVED,** that the North Arlington Board of Education approve the purchase of an 8' x 12' Cape Cod Shed from **Al's Shed World** for Jefferson School at a cost of \$2,000.00.

### **Justification:**

This shed is necessary to store custodial supplies for maintaining the building and grounds.

## G. MOTION TO APPROVE APPLICATIONS FOR USE OF PUBLIC SCHOOL FACILITIES (AS AMENDED)

Permit #	Facility	Date	Time	Purpose of	Applicant/Org.
				Rental	
210	High School	6/28 - 6/30	8:00 pm –	Babe Ruth	George
	Rip Collins		10:00 pm	Summer Baseball	Rotondo
				18U	Head Coach

On Motion by Mr. Blanco, second by Mrs. Martin. There was no discussion. On Roll Call all Board Members present voted in the affirmative, and none in the negative, it was so ordered.

### LIAISON TO INDIVIDUAL SCHOOLS

High School Anthony Blanco
Jefferson School Mary Alice Martin
Roosevelt School Michele Higgins
Washington School Heather Gilgallon
Middle School George McDermott

**FINANCE COMMITTEE** 

Anthony Blanco, Chairman Michele Higgins CoChairman

**BUDGET COMMITTEE** 

Mary Alice Martin, Chairman Anthony Blanco, Co-Chairman

**FACILITIES COMMITTEE** 

Anthony Blanco, Chairman Mary Alice Martin, Co-Chairman

**COLLECTIVE BARGAINING/ADMINISTRATIVE STAFF** 

George McDermott, Chairman Anthony Blanco, Co-Chairman

**COLLECTIVE BARGAINING/SUPERVISORY STAFF** 

George McDermott, Chairman Anthony Blanco, Co-Chairman

NEW JERSEY SCHOOL BOARDS ASSOCIATION AND LEGISLATIVE COMMITTEE

Michele Higgins, Chairman Heather Gilgallon, Co-Chairman

**ATHLETICS AND EXTRA-CURRICULAR ACTIVITIES** 

George McDermott, Chairman Mary Alice Martin, Co-Chairman

COLLECTIVE BARGAINING/NORTH ARLINGTON EDUCATION ASSOCIATION

GeorgeMcDermott,Chairman Anthony Blanco, CoChairman

**CRISES INTERVENTION COMMITTEE** 

Heather Gilgallon, Chairman Mary Alice Martin, Co-Chairman

TECHNOLOGY COMMITTEE

Michele Higgins, Chairman George McDermott, Co-chairman

**TRANSPORTATION COMMITTEE** 

Heather Gilgallon, Chairman Michele Higgins, Co-Chairman

### MIDDLE SCHOOL SAFETY COMMITTEE

Anthony Blanco, Chairman Heather Gilgallon, Co-Chairman

#### **POLICY COMMITTEE**

Heather Gilgallon, Chairman Michele Higgins, Co-Chairman

### PRESIDENT'S REPORT

#### SUPERINTENDENT'S REPORT

### **ACTION ITEMS**

### **DISCUSSION ITEMS**

### **SUNSHINE RESOLUTION**

**WHEREAS** this meeting is duly and properly called for a regular session meeting of this Body and adequate notice has been given as provided for by the "Open Public Meetings Act"; and **WHEREAS** it is now necessary that the Board of Education consider the following matter:

#### **Personnel Matters**

which fall(s) within the exceptions as set forth in the "Open Public Meetings Act" and therefore are matters which this Body determines should be discussed at a closed meeting. It is anticipated that this closed session will last approximately 20-30 minutes.

**NOW, THEREFORE, BE IT RESOLVED** by the North Arlington Board of Education as follows:

That this body shall at this time recess this meeting and conduct a closed meeting concerning the above referenced matter(s), which involve exceptions this body hereby determines are of such a nature that they cannot be discussed at an open meeting and this body is at this time unable to determine when the matter(s) under discussion can be disclosed to the public. However, this body will make such a disclosure when circumstances permit.

On Motion by Mr. Blanco, second by Mrs. Higgins. There was no discussion. On Roll Call all Board Members present voted in the affirmative, and none in the negative, it was so ordered.

Time recessed: 7:55 pm Time reconvened: 8:33 pm

### **ADJOURNMENT**

There being no further business to come before the Board of Education of the Borough of North Arlington, in the County of Bergen, State of New Jersey, this Public Meeting of June 12, 2017 adjourned at 8:50 p.m.

On Motion by Mr. Blanco, second by Mrs. Higgins. There was no discussion. On Roll Call all Board Members present voted in the affirmative, and none in the negative, it was so ordered.

KMM:at